



Rhode Island

Airport Corporation

EXTERNAL JOB POSTING PVN# 2024-26

Candidates must pass written test and an oral interview at the 70th percentile or higher.

<u>Title:</u>	Senior Maintenance Technician
<u>Department:</u>	Building Maintenance
<u>Reports To:</u>	Director of Facilities
<u>Pay Grade:</u>	\$45,468.80 - \$52,769.60 (with increases to \$63,689.60)
<u>Union Status:</u>	Union
<u>Shift:</u>	Monday – Friday 8:00am – 4:30pm

Summary: To perform various skilled and semi-skilled tasks in the maintenance of machinery, buildings and equipment: to perform work of a skilled level in several trades; and related work as required. Receives general directions and instructions from a supervisor with wide latitude for the exercise of independent judgement; work is reviewed upon completion. Supervises helpers and others who are assigned to assist.

Essential Duties and Responsibilities: Other duties may be assigned; the essential duties and responsibilities include the following:

- To perform complex duties related to the maintenance of plumbing fixtures, steam lines and steam heating.
- To cut, thread and install pipe for steam and water lines.
- To repair wall plugs and lighting equipment; to repair and recondition fans.
- To make repairs and adjustments to certain machinery/equipment;
- To supervise helpers in the oiling and greasing of this machinery/ equipment.
- To paint buildings, walls and/or other surfaces.
- To perform masonry work in connection with buildings, foundations, walks and walls.

- To repair doors, door frames and furniture;
- To fabricate and install temporary partitions;
- To operate and maintain wood lathes, sanders, joiners, power saws, planers and related power and hand tools.
- To make repairs to roofs and install flashing and spouts.
- To make repairs on refrigeration and air conditioning equipment.
- To weld and braze metal by use of arc and acetylene welders.
- To do related work as required.

Reasonable accommodations may be made to enable individuals with disabilities to perform these essential functions.

Supervisory Responsibilities:

- None. However, supervises helpers and others who are assigned to assist.

Qualifications: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Special qualifications include:

- A working knowledge of the standard practices, materials, tools and processes involved in trades related to general building;
- A working knowledge of the operation of mechanical equipment;
- A working knowledge of the use of common tools and materials;
- The ability to make varied repairs without supervision;
- Ability to supervise a small group of helpers;
- The ability to work from pencil sketches and diagrams; and
- Related capacities and abilities.

Education/Experience:

- Completion of at least grade 10;
- At least four years experience in building and plant maintenance work which involved building, electrical, mechanical trades, refrigeration/air conditioning and/or heating; or
- Any combination of education and experience that shall be substantially equivalent to the above education and experience.

Certificates, Licenses, and Registrations

- None

Physical Requirements: The physical demands described herein are representative of those that must be met by an employee to successfully perform the essential functions of this position.

- Ability to sustain prolonged periods of standing, squatting, kneeling, stooping and considerable walking;
- Use of hands and finders to operate tools and equipment;
- Some sitting behind a desk;
- Periodic viewing of a computer;
- Lifting up to 20 pounds from a dead weight on the floor several times a day.

Reasonable accommodations may be made to enable individuals with disabilities to perform these essential functions.

Work Environment: The work environment characteristics described herein are representative of those an employee encounters while performing the essential functions of this position.

- Interior work at all airport buildings;
- Exterior work outside buildings;
- Some exposure to dust from sanding; and
- Work in seasonal weather extremes

Reasonable accommodations may be made to enable individuals with disabilities to perform these essential functions.

The Rhode Island Airport Corporation is an equal opportunity employer that is committed to diversity and inclusion in the workplace. We prohibit discrimination and harassment of any kind based on race, color, sex, religion, sexual orientation, national origin, disability, genetic information, pregnancy, or any other protected characteristic as outlined by federal, state, or local laws. This policy applies to all employment practices within our organization, including hiring, recruiting, promotion, termination, layoff, recall, leave of absence, compensation, benefits, training, and apprenticeship. Rhode Island Airport Corporation makes hiring decisions based solely on qualifications, merit, and business needs at the time.

This organization welcomes and encourages applications from minorities, veterans, and persons with physical and mental disabilities, and will reasonably accommodate the needs of those persons in the application process. The decision to grant a reasonable accommodation request will be made on a case-by-case basis.